



Puget Sound's #1 resource for finding jobs and placing qualified professionals.

- **Holiday pay** – employees averaging full-time hours over the 6 months prior to the holiday are eligible for holiday pay. We pay for New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, and Christmas Day.
- **50% bus pass reimbursement** – we prorate 50% of your bus pass costs over the amount of days worked in one month; submit your bus pass receipt within 45 days for reimbursement.
- **Refer a friend to NuWest and receive a bonus!** – have a friend mention your name during their interview and, if they work for us for four weeks, we'll send you a bonus!
- **Healthcare coverage** – all full-time employees are eligible for benefits! Contact your recruiter or NuWest HR for eligibility requirements.
- **Weekly direct deposit** – easy and convenient! Paychecks are deposited weekly on Fridays. Sign up for direct deposit today!
- **401(k) plan** – a great way to plan for retirement! Must be 21 or older to participate with 1,000 hours worked over your first 6 months.
- **Paid Safe & Sick Time (PSST)** – employees within WA State will accrue one hour of PSST for every 30 hours worked. Must be approved by on-site supervisor but will be paid out by NuWest Group.

More information: <https://lni.wa.gov/workers-rights/leave/paid-sick-leave/>

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